

# THE FUTURE of Healthcare Staffing

ELITE Standard Recruitment is the premier provider of recruitment and retention solutions in the long-term care, assisted living and home health continuum. We specialize in optimizing your home's operational costs by reducing reliance on external staffing agencies while also focusing on employee retention strategies, ensuring a stable and skilled workforce for long-term success.



### **RESULTS THAT MATTER**

On average, our clients see:

- 96% of clients see agency reduction in the first month
- 48% reduction in agency spend at 6 months
- 30% drop in employee turnover

## **Full Schedules**



Reduction in agency,
Overtime & Turnover



**Happy Staff & Happy Residents!** 



# **Contact Us:**

- www.elitestandardrecruitment.com
- 180 Phillips Hill Rd. New City, NY.



# YOUR DAY JUST GOT EASIER.

### WE LOVE A GOOD CHALLENGE

Nursing home staff turnover rates have increased every year since 2020 and staffing shortages are at an all time high. Employment is 10.5% below even pre-pandemic levels and this is compared to 3.3% for hospitals and 1.6% for physician offices.

Whether you are a seasoned operator, or new to the game, ELITE is here to make your life easier by ensuring your home is fully staffed, morale is high and turnover is low. Our dedicated team integrates seamlessly with yours, crafting tailored solutions to boost interview numbers, increase job acceptance rates and retain your staff. With our support, you can improve the quality of care for your residents and reduce the stress and frustration of constant turnover.

## HERE IS A GLIMPSE AT SOME **RECENT ACHIEVEMENTS:**

- Original monthly agency expenditures reduced from \$1,286,829 to \$150,462 in 12 months
- Original monthly agency expenditures reduced from \$830,256 to \$65,264 in 12 months
- Original monthly agency expenditures reduced from \$457,662 to \$3,508 in 12 months
- Original monthly agency expenditures reduced from \$1,595,218.60 to \$683,433.04 in 6 months

## **ELITE OFFERS:**



Optimization of your entire recruitment process



Community grassroots recruitment efforts



Management of your applicant tracking system



Customized retention programs



Enhanced of job ads for attractiveness and visibility



Social media recruitment efforts



Increased applicant flow



Continuous support and optimization

